



Pontificia Universidad
JAVERIANA
Bogotá

ENGLISH TAUGHT COURSES*

* Not all courses might be available for your semester of studies.



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The 1960s: American Literature

How to find it in the course catalogue	Course name	The 1960s: American Literature
	Type	Pregrado
	Department	Dpto Literatura
Course info	Course ID	022596
	Credits	2
	Hours per week	2

Objectives

The Sixties were the decade of peace and love and flower children, but also of war, assassinations, and discontent. The Beat generation, the Beatles, the Black Panthers, the Kennedy's, Apollo 11, Bob Dylan, Woodstock, the Civil Rights Movement, the Free Speech Movement, women's liberation, Vietnam, the anti-war movement ¿ are but a tiny part of everything that went on in the 60s. In this course we will analyse the literature of the United States in the context of the cultural revolution of the 1960s. Beginning with the Beat Generation of the 1950s, we shall examine how writers critiqued society in very different ways, while sharing their radical opposition to the dominant culture and an urgent desire for social change. Special attention will be paid to literary representations of identity and to the political issues that fuelled the progressive movements of the 60s, especially those concerned with race, class, gender, and the environment. Although we will read mainly poetry and novels, the course also includes shorter fiction, political writings, essays, and, of course, music and films.



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Studies about USA

How to find it in the course catalogue	Course name	Estudios sobre Estados Unidos
	Type	Pregrado
	Department	Dpto. Relaciones Internacional
Course info	Course ID	026047
	Credits	3
	Hours per week	3

Objectives

No other state in the world has the power of attraction and action the United States have nowadays. The source of this power not only depends on its huge economy, military force or territory size. Understanding the political, economic, social and cultural processes of this state is paramount for international studies, which are the main objectives of this course.



United States security policy

How to find it in the course catalogue	Course name	Política seguridad EU
	Type	Pregrado
	Department	Dpto. Relaciones Internacional
Course info	Course ID	029607
	Credits	3
	Hours per week	3

Objectives

The security of the United States was greatly affected by the 911 terrorist attacks and its response has mainly focus on the international public opinion. However, the security policies of this world power encompass more than mere defence strategies and include different actions in the world. Given the current configuration of the international system, it is important to know how the United States have built their security policy, how does it identify threats, that beside terrorism include different fields like space and energy, which intervene in this process and the implementation of alternatives for its foreign policy.



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International Cooperation

How to find it in the course catalogue	Course name	Cooperación internacional
	Type	Pregrado
	Department	Dpto. Relaciones Internacional
Course info	Course ID	026058
	Credits	3
	Hours per week	3

Objectives

Understanding cooperation as a power tool of states allows to remove conceptions of assistance were underdeveloped countries receive help from developed ones to solve their domestic troubles. In this sense, although cooperation arises within the framework of North-South relations, currently there are different dynamics that imply new modes like South-South cooperation, the decentralized and non-governmental cooperation, that have slowly positioned themselves in the international system, without necessarily displacing the official help to the traditional development.



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Development models in East Asia

How to find it in the course catalogue	Course name	Mod. Des. Asia del Este
	Type	Pregrado
	Department	Dpto. Relaciones Internacional
Course info	Course ID	028449
	Credits	3
	Hours per week	3

Objectives

Less than fifty years ago, the East Asian region was under a state of poverty and with a clear lack of development. However, with the current economic and social policies, we find today that Newly Industrialized Countries (NIC) have widely overcome these issues. The course will have an approach, through the comparative method, on development models implemented in that region to identify those political, social, cultural, historical and international elements that affected their effectiveness.



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International Environmental Problems

How to find it in the course catalogue	Course name	Probl. Medioamb. Internacion
	Type	Pregrado
	Department	Dpto. Relaciones Internacional
Course info	Course ID	026049
	Credits	3
	Hours per week	3

Objectives

The deterioration of the environment in the last century due to human action and the development model that was established after the industrial revolution have made that different agents within the international system (states, intergovernmental organizations, International non-governmental organization) introduce this to the global agenda. The path to positioning this topic has been marked by debates and different conflicts of interest and political, economic, social and scientific values of the agents, which must be studied to understand the evolution of policies and the institutions that are a result of these discussions.



Genocides of the 20th Century

How to find it in the course catalogue	Course name	Genocides of the 20th Century
	Type	Pregrado
	Department	Dpto. Ciencia política
Course info	Course ID	025883
	Credits	2
	Hours per week	2

Objectives

The 20th century witnessed a great number of genocides carried out by regimes with different ideological orientations in all parts of the world. These acts of mass murder targeted political enemies as well as specific ethnic and religious groups and other ¿undesirables¿. Much academic work has been done in order to illuminate how, why, and when genocide is perpetrated. The objective of the course is to introduce students to relevant approaches and theories for the study of genocide. By the end of the semester the students will have acquired conceptual, analytical and theoretical tools to understand the phenomenon in various contexts, and will be familiarized with some of the most important cases of genocide in the 20th century. One case of genocide in the 19th century and one in the 21st century will also be analyzed.



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Conflict Theory and Conflict Resolution

How to find it in the course catalogue	Course name	Teoría del Conflicto y Resolución de Conflictos
	Type	Pregrado
	Department	Dpto. Ciencia política
Course info	Course ID	001487
	Credits	4
	Hours per week	4

Objectives

The field to research about Peace has evolve to reach a status as an independent discipline. It proposes to study conflict, violence and peace, although the main emphasis is the latter. This way, even recognizing the destructive potential of conflict, it is perceived as inherent to life in society and it is attributed a huge value as a driver of change. The main objective of this course is to acquaint the students with the most important approaches, theories and frameworks of analysis, in such a way that these can tackle these phenomena in a critical way and within the perspective of the social sciences.



Strategy in Action

How to find it in the course catalogue	Course name	Strategy in Action
	Type	Pregrado
	Department	Dpto Administración
Course info	Course ID	001379
	Credits	3
	Hours per week	3

Objectives

The global economic turmoil has shaped a business world today that is more complex and changes at an increasing fast rate. It has created new issues and opportunities for those responsible for organizational strategy. The unpredictability of the current environment requires leaders to analyze their surroundings, adopt new and critical perspectives, assume ethical and responsible positions, and develop and execute organizational strategies. In particular, Moore's Law and similar technological trends have on one hand, made transaction costs shift dramatically within certain industries, while on the other have polarized (fragmented or created enormous economies of scales) at certain steps of the value chain (Evans, 2013).

This course provides the student (you) with knowledge and skills of integrated strategic analysis, it also allows students to analyze business issues, evaluate alternatives, formulate recommendations and make decisions, develop creative and strategic thinking and oral and written communication skills. It uses business case studies and extensive class interaction to provide you with the opportunity to apply lessons from real business situations understanding the link between the strategy and the business model, analysing social and ethical issues at the strategic level, and developing innovative approaches to strategic planning designed to accomplish sustainability and competitive advantages.



Investment Banking

How to find it in the course catalogue	Course name	Investment Banking
	Type	Pregrado
	Department	Dpto Administración
Course info	Course ID	021700
	Credits	3
	Hours per week	3

Objectives

The Investment Banking class is designed to train business students in aspects of Finance and Accounting in the specific topic of investment banking and the logic behind it, in order to develop a deeper understanding of what is involved in the evaluation of large capital investments in corporations.

Choices made by the decision makers inside the corporations must dwell on whether or not to pursue an inorganic strategy (acquiring a capability by investing in another company) versus pursuing an organic strategy (developing the capability from within by investing the funds internally).

This exercise can be seen from 3 perspectives, each with a different incentive: 1) the acquirer (the company that wants to invest), 2) the target (the company which receives the investment funds) and 3) the investment banker who mediates the transaction from either the buyer (representing the acquirer) or the seller (representing the target) perspective, at times both.

The class seeks to put to practice, and also expand, valuation methods learned in your core finance classes, with special attention focused on the impact of the different perspectives outlined above and of the conditions surrounding the target corporation (i.e. early stage, growth, mature, restructure, etc).

This approach is taken because notions of value, control and fairness are all highly sensitive to either one of the three perspectives that one assumes (i.e. a banker may push for a deal to happen, even when it does not make any sense, just because it wants to generate fee income). By wearing the different hats and by applying the theory of finance to gauge deal value creation, we will be in solid ground to appreciate the art of I-Banking deal making.



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Investment Valuation

How to find it in the course catalogue	Course name	Investment Banking
	Type	Pregrado
	Department	Dpto Administración
Course info	Course ID	029935
	Credits	3
	Hours per week	3

Objectives

The business manager must make decisions about investment selection, depending on various objectives and constraints. In this respect, students must acquire basic skills concerning the criteria and methods that drive the selection at issue.



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Marketing Management

How to find it in the course catalogue	Course name	Marketing Management
	Type	Pregrado
	Department	Dpto Administración
Course info	Course ID	027255
	Credits	3
	Hours per week	3

Objectives

From the understanding of fundamental marketing concepts acquired in the prerequisite courses, Foundations of Marketing and Marketing Research, and within the context of innovation in product, service or process, the student must be able to use his/her prior knowledge and apply it to the creation of an innovative and strategic Marketing Plan for a new or old product/service, entrepreneurial project or idea, taking into account the analysis of the external and internal environment, and the market sector under the principles of social responsibility.



Marketing Research

How to find it in the course catalogue	Course name	Marketing Research
	Type	Pregrado
	Department	Dpto Administración
Course info	Course ID	029934
	Credits	3
	Hours per week	3

Objectives

Marketing Research is designed for students to acquire the knowledge and tools of research, which allows them to have a theoretical background and the ability to apply it from a critical perspective. This will allow students to know and interpret specific marketing situations.

Specifically, students will learn different techniques of marketing research, with priority given to obtaining different types of information (qualitative and quantitative) based on previously designed objectives. Information requirements will vary according to the size of the organization, type of market in which it operates, product characteristics, and life cycle, etc. The practical aspect of this course focuses on the design of instruments and the gathering, analyzing, and interpreting of information to support the decision-making processes related to the company and its market.



Principles of Marketing

How to find it in the course catalogue	Course name	Principles of Marketing
	Type	Pregrado
	Department	Dpto Administración
Course info	Course ID	029936
	Credits	3
	Hours per week	3

Objectives

Principles of Marketing is designed to give students the basic knowledge and tools of this discipline, that allows them to have an overview about the main elements that constitute it, as well as presenting how this discipline has changed over time and how it is nowadays.

This course will provide the basic principles of Marketing through the study and analysis of how different sciences have affected this discipline. Upon completion, students must have a critical perspective that allows them to interpret marketing situations from its theoretical bases.



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Managerial Finance

How to find it in the course catalogue	Course name	Managerial Finance
	Type	Pregrado
	Department	Dpto Administración
Course info	Course ID	027940
	Credits	3
	Hours per week	3

Objectives

By successfully completing this class, students should be able to manage complex business issues related to procuring, deploying and managing corporate resources. It is expected, therefore, that students will develop a keen eye towards value-oriented decision making, a skillset deemed crucial for successful long-term planning.



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Corporate Finance

How to find it in the course catalogue	Course name	Finanzas Corporativas
	Type	Pregrado
	Department	Dpto Administración
Course info	Course ID	001371
	Credits	3
	Hours per week	3

Objectives

In this course, the management student should learn the fundamental concepts of Corporate Finance, which are key when making investment, financing and payout policy decisions. The student must learn to (i) handle tools for diagnosis, prognosis and financial forecasts of the company; (ii) measure the return-risk relationship; (iii) understand the concepts of capital structure, discount rate and terminal value of the firm. All of this in order to facilitate adequate financial decisions, based on ethical principles and the knowledge of the national and international economic and political context, in relation to the economic and financial future of the company.



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Organizational Behavior

How to find it in the course catalogue	Course name	Organizational Behavior
	Type	Pregrado
	Department	Dpto Administración
Course info	Course ID	029928
	Credits	3
	Hours per week	3

Objectives

The ways people behave in the workplace is sustained by explicit, multiple and hidden rationales that make organizational behaviors a complex phenomenon. Given this complexity, this class aims at helping students get a better understanding of the multiple causes and consequences of organizational behaviors, in order to enhance and promote organizational efficacy and well-being in a complex and dynamic business environment. Students will learn the basic concepts that underlie the organizational behavior field at the individual, group and organizational levels. The knowledge, skills and abilities developed through this class should allow students to enrich their understanding of their own way of behaving in organizations, as well as those of their (future) colleagues/managers/employees. Overall, the class should contribute to a more productive, pleasant and ethical work environment.



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Consumer Behavior

How to find it in the course catalogue	Course name	Consumer Behavior
	Type	Pregrado
	Department	Dpto Administración
Course info	Course ID	031003
	Credits	3
	Hours per week	3

Objectives

Consumers are the centre of interest in today's marketing. Progress in the social sciences has enriched the knowledge we have about consumers at the beginning of the 21st century; it has let us explore their motivations, their emotions, and the way they make decisions, but mostly, it also has let us see consumers as cultural individuals.

This course Consumer Behavior seeks to generate an interdisciplinary view that allows to approach the particularities of the postmodern consumer, delivering students the conceptual basis and analytic tools that strengthen their professional practice and allow students to generate strategies based on the real world consumers inhabit. First and foremost, this is a research course focused on the consumer behaviour that allows students, from a scientific logic acquired in previous courses such as qualitative and quantitative research and marketing research, to analyse consumers' activity using data and facts, that allow to generate scientific contributions in the academy and the productive activity.

By the end of the course, students will comprehend that the study of the consumers' behaviour requires an interdisciplinary and multilevel view, as we can address it from different disciplines, as well as individually or socially, without letting these two ways of knowledge contradict themselves.



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Administrative Processes and Theories (Theory and Design of Organizations)

How to find it in the course catalogue	Course name	Adm Processes And Theories
	Type	Pregrado
	Department	Dpto Administración
Course info	Course ID	029931
	Credits	3
	Hours per week	3

Objectives

Understanding organizational theory is an important part in the study of business administration. This course it's necessary to build skills on how to use knowledge related to administrative process & theories in order to be more efficient as an organization leader.



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Entrepreneurship and Innovation in Business Models

How to find it in the course catalogue	Course name	Entrepreneurship and Innovatio
	Type	Pregrado
	Department	Dpto Administración
Course info	Course ID	029932
	Credits	3
	Hours per week	3

Objectives

Currently entrepreneurship is one of the most coveted areas by professionals who want to achieve personal development and financial independence. However, people who want to be entrepreneurs are usually facing problems when they try to identify a new market opportunity, to develop it and to make a long-term project. For these reasons, this course promotes the development of creative thinking skills, and it offers methodologies and tools for identifying needs and opportunities, generating and modeling new ideas, so students will be able to design an innovative business models and present them effectively to investors to help make it a reality.



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International Business

How to find it in the course catalogue	Course name	International Business
	Type	Pregrado
	Department	Dpto Administración
Course info	Course ID	027252
	Credits	2
	Hours per week	2

Objectives

The current changes of the world economy and its trend towards greater integration and interdependence means the search for new markets for Colombian companies and products entails great opportunities but, also, big challenges particularly for SMES wanting to take advantage of ftas and integration processes.

This being said, it is clearly relevant to offer future managers the chance to study the basic issues related to international business from the perspective of local SMES while, simultaneously, keeping an eye on the issues of big national and multinational corporations.

Market analysis, economic contextual assessment, and economics and management theories offer different explanations to frame the actions and procedures of business people that intend to take part in the global business community. all this requires an articulating strategic view in order to effectively approach internationalization in a highly competitive environment where gaps, opportunities and knowledge act as differential factors.



Strategy in Action

How to find it in the course catalogue	Course name	Strategy in Action
	Type	Pregrado
	Department	Dpto Administración
Course info	Course ID	001379
	Credits	3
	Hours per week	3

Objectives

In this course you will resolve a strategic problem posed by a renowned, real company and solve the strategic challenge through the application of a structured problem solving framework. You will learn how to apply a problem solving framework consisting of team work principles, problem definition and planning, data gathering, data analysis and synthesis, ideation, prototyping and testing of possible solutions and finally present a recommendation, action plan and impact analysis to your clients (the company). This course will challenge you to apply strategic theoretical concepts in a real life context.

The course is composed by 16 guided lectures, presentations, videos, workshops, solution of case scenarios and the development of the real strategic project. The following topics define the main route of the course:

1. Presentation of companies
2. Team definition
3. Problem definition
4. Data gathering
5. Ideation and solution prototyping
6. Business model feasibility and prioritization
7. Testing
8. Iteration and solution improvement
9. Final recommendation and communication of solution and implementation.

This course provides the student (you) with knowledge and skills of integrated strategic analysis. It also allows students to analyze business issues, evaluate alternatives, formulate recommendations and make decisions, develop creative and strategic thinking and oral and written communication skills. It uses business case studies and extensive class interaction to provide you with the opportunity to apply lessons from real business situations understanding the link between the strategy and the business model, analyzing social and ethical issues at the strategic level, and developing innovative approaches to strategic planning designed to accomplish sustainability and competitive advantages.



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Strategy

How to find it in the course catalogue	Course name	Estrategia
	Type	Pregrado
	Department	Dpto Administración
Course info	Course ID	001369
	Credits	3
	Hours per week	3

Objectives

Because of the strong competition the organizations should develop their strategic capabilities to reach levels of competitiveness that allows them to survive and / or be successful in the marketplace. For this reason, this course aims students to know, analyze and apply the concepts, methodologies and tools of Strategic Management. The main topics of the course are: concepts and approaches to strategy, competitive strategy, corporate strategy, and internationalization strategy.



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Globalization

How to find it in the course catalogue	Course name	Globalización
	Type	Pregrado
	Department	Dpto Administración
Course info	Course ID	020752
	Credits	3
	Hours per week	3

Objectives

Globalisation refers a phenomenon that interconnects our world and has a profound impact in our daily lives. One of the most powerful ideas that led towards this megatrend was trade liberalisation; once this trend has set its course, many correlated interactions with a global logic appear in several categories ranging from political, financial, and cultural to IT, among others.

Students need to learn how globalisation interconnects different dimensions of our lives, how it creates imbalances, and challenges and the opportunities it creates, as well.



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Human Resource Management

How to find it in the course catalogue	Course name	Human Resource Management
	Type	Pregrado
	Department	Dpto Administración
Course info	Course ID	029933
	Credits	3
	Hours per week	3

Objectives

People are the core and base of organizations. Understanding the processes by which organizations recruit, hire and develop employees is essential in management training. This course focuses on showing the relevance and usefulness of human talent within organizations and the different processes involving the management of it in a perspective of the value of human and ethical commitment in the management of human resources.



Human Development

How to find it in the course catalogue	Course name	Human Development
	Type	Pregrado
	Department	Dpto Administración
Course info	Course ID	029927
	Credits	3
	Hours per week	3

Objectives

This course corresponds to the third level of the Human Resources' area in the Bachelor of Business Administration. It is preceded by a first course on Organizational Behaviour and a second course on Human Resources Management.

The area's general objective on a first level is to raise awareness among the participants on the need to value individuals on an organizational level, and to understand the main variables that affect employees' behaviour within organizations, as well as the consequences of such behaviours for contemporary organizations.

On a second level, the goal is to lead students to recognize basic theories on Human Resources Management and to understand the different processes of recruitment, selection and development used in modern organizations.

Given this background, on a third level, the central concept of this course is leadership, since its comprehension and implementation is called to transform leaders themselves and to release and assess the potential of those who work with them. Through this course, future business administrators are invited, first to raise awareness on a personal level on their needs on human development, which will influence all company staff, as well as its stakeholders.

Hand in hand with today's most recognized thinkers on leadership and human development, leadership is understood as a resource which needs to be valued by its potential to transform individuals, organizations and, in consequence, society in general.



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Laboral Individual Law I

How to find it in the course catalogue	Course name	Derecho laboral individual 1
	Type	Pregrado
	Department	Dpto Laboral
Course info	Course ID	002193
	Credits	2
	Hours per week	4

Objectives

This course encompasses the work relations that occur in the private sector, the laws that regulate it and the legal principles that allow the study of the work contract and the its elements.



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Laboral Individual Law II

How to find it in the course catalogue	Course name	Derecho laboral individual 2
	Type	Pregrado
	Department	Dpto Laboral
Course info	Course ID	002194
	Credits	2
	Hours per week	2

Objectives

This course gives the student sufficient knowledge that allows him to develop legal criteria to assist the parties in the execution of the individual work contract, recognizing its effect at the individual and social level.



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International Economic Law

How to find it in the course catalogue	Course name	Derecho económico internacional
	Type	Pregrado
	Department	Dpto Economic
Course info	Course ID	029824
	Credits	2
	Hours per week	2

Objectives

This course focuses on the legal institutions that regulate economic international relations. Its study is pertinent in the context of the law and economic relation.



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Law History I

How to find it in the course catalogue	Course name	Historia del derecho I
	Type	Pregrado
	Department	Dpto Filhisd
Course info	Course ID	003117
	Credits	2
	Hours per week	3

Objectives

This course is based on the premise that studying history in a law department is not a simple add-on that allows students and professors to gain general culture, neither a presentation of facts that will allow students to learn from the mistakes of history. Both outlooks highly impoverish the current disputes about how to read the past and the way in which they impact how we understand law.



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Research in Law

How to find it in the course catalogue	Course name	Investigación en derecho
	Type	Pregrado
	Department	Dpto Filhisd
Course info	Course ID	029824
	Credits	3
	Hours per week	3

Objectives

By the end of this course, the student will be able to:

1. Identify the meaning of research in all professional activities of a lawyer.
2. Grasp the use of databases and search tools.
3. Break down and critically evaluate research in law texts.
4. Design a research in law project.
5. Evaluate (contrast and understand strengths and weaknesses) different research methods in the law and political sciences fields.



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Reading Bogotá's Popular Material Culture

How to find it in the course catalogue	Course name	Reading Bogotá's Popular Mater
	Type	Pregrado
	Department	Dpto Estética
Course info	Course ID	030162
	Credits	2
	Hours per week	2

Objectives

This course explores methods and tools that have been developed to read objects. Drawing on different disciplines like art, history, aesthetics, anthropology and archaeology, it will explore different ways to analyze material culture, -especially popular culture- providing students with the necessary tools to study objects, buildings and art; and how they relate to their particular culture. The case study will be Bogotá and it will be compared to other cities around the world.



Design for Sustainability

How to find it in the course catalogue	Course name	Design for Sustainability
	Type	Pregrado
	Department	Dpto Arquitectura
Course info	Course ID	029833
	Credits	2
	Hours per week	2

Objectives

Sustainable Development is a Holistic concept, one that is more commonly known as: "development that meets the needs of the present without compromising the ability of future generations to meet their own needs," according to the Brundtland Commission. This new mindset has to be introduced from an early stage in young people's professional years. In order to raise awareness among the emerging generations new light has to be shed upon SD, as a transversal axis in the students' curricula. Therefore, people will more likely integrate sustainable measures in their daily lives, both personally and professionally. Design and Sustainability both combined are in major need, due to today's trending unsustainable life styles. Can you imagine buildings and man-made things that function as trees? Imagine a design that cleans the air, regulates temperature, produces energy or food. Can you imagine buildings and man-made things that function as trees? Imagine a design that cleans the air, regulates temperature, produces energy or food.



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